# GARFIELD HEIGHTS CITY SCHOOLS GARFIELD HEIGHTS, OHIO

Garfield Heights Board of Education Offices 5640 Briarcliff Drive Garfield Heights, Ohio

#### REGULAR BOARD MEETING June 17, 2013 6:00 PM

|          | AGENDA                                                                                                                                                                                                                    |  |
|----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| ROLL     | CALL:  Mr. Joseph M. Juby  Mr. Robert A. Dobies, Sr.  Mrs. June A. Geraci  Mrs. Christine A. Kitson  Mr. Gary Wolske                                                                                                      |  |
| *        | RECOMMEND ADOPTION OF AGENDA AS PRESENTED. M S                                                                                                                                                                            |  |
|          | MOMENT OF SILENT REFLECTION & PLEDGE OF ALLEGIANCE                                                                                                                                                                        |  |
| *        | READING & APPROVAL OF MINUTES. M S                                                                                                                                                                                        |  |
|          | Minutes from the Special Board Meeting of May 1, 2013, as presented.<br>Minutes from the Special Board Meeting of May 7, 2013, as presented<br>Minutes from the Regular Board Meeting of May 20, 2013, as presented       |  |
| *        | BOARD PRESIDENT'S REPORT                                                                                                                                                                                                  |  |
| *        | COMMITTEE REPORTS:                                                                                                                                                                                                        |  |
|          | Cuyahoga Valley Career Center – Christine A. Kitson<br>Student Activities - June Geraci<br>Legislative Liaison – Gary Wolske<br>City Liaison – Robert A. Dobies Sr.<br>Policy Liaison – Christine A. Kitson & Gary Wolske |  |
| *        | PRESENTATION                                                                                                                                                                                                              |  |
|          | William Foster OSFC project update<br>TDA, Inc. and PCS                                                                                                                                                                   |  |
|          | Mr. Chris Satola – Update on Center for Performing Arts                                                                                                                                                                   |  |
| <b>*</b> | RECOGNITIONS/COMMENDATIONS                                                                                                                                                                                                |  |

SUPERINTENDENT'S REPORT

## **REMARKS FROM THE PUBLIC REGARDING AGENDA ITEMS**

## REPORTS & RECOMMENDATIONS OF THE TREASURER:

| 1.    | "A".                                                                                                                                                                                                                                    |
|-------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|       | M S                                                                                                                                                                                                                                     |
| 2.    | It is recommended the Board approve Resolution No. 2013-014, a resolution approving temporary appropriations for the months of July, August, and September 2013, as presented in Exhibit "B".                                           |
|       | M S                                                                                                                                                                                                                                     |
| 3.    | It is recommended the Board approve Resolution No. 2013-015, a resolution approving the appropriation amendments, as presented in Exhibit "C".                                                                                          |
|       | M S                                                                                                                                                                                                                                     |
| 4.    | It is recommended the Board approve a transfer of funds from the General Fund 001 to the Band Uniform Replacement Fund 300-961B in the amount of \$26,000.00 as its contribution towards the replacement of the marching band uniforms. |
|       | M S                                                                                                                                                                                                                                     |
| RECO  | OMMENDATIONS OF THE BOARD OF EDUCATION:                                                                                                                                                                                                 |
| 5.    | It is recommended the Board accept Terrance Olszewski's resignation as Superintendent effective July 31, 2013.                                                                                                                          |
|       | M S                                                                                                                                                                                                                                     |
| 6.    | It is recommended the Board resolves to issue a four-year contract to Terrance Olszewski effective August 1, 2013, through July 31, 2017, as set forth in Exhibit "F".                                                                  |
|       | M S                                                                                                                                                                                                                                     |
| 7.    | It is recommended the Board resolves to provide Treasurer, Al Sluka a three percent (3%) raise effective August 1, 2013, which shall become part of his base salary.                                                                    |
|       | M S                                                                                                                                                                                                                                     |
| RECO  | OMMENDATIONS OF THE SUPERINTENDENT TO THE BOARD:                                                                                                                                                                                        |
| PERSO | ONNEL:                                                                                                                                                                                                                                  |
| 8.    | It is recommended the Board approve the Leave of Absences.                                                                                                                                                                              |
|       | M S                                                                                                                                                                                                                                     |

| 9.  | It is recommended the<br>Education, effective J                                                                                         | -                                                                                   | the resignation of Jenni                         | fer Moles, Dire  | ector of S          | Special  |
|-----|-----------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|--------------------------------------------------|------------------|---------------------|----------|
|     | M S                                                                                                                                     |                                                                                     |                                                  |                  |                     |          |
| 10. | It is recommended the for the 2013-2014 sch                                                                                             |                                                                                     | cept the reduction in for<br>IEP needs.          | rce of one six h | our 2B <sub>I</sub> | position |
|     | M S                                                                                                                                     |                                                                                     |                                                  |                  |                     |          |
| 11. |                                                                                                                                         |                                                                                     | ize the OAPSE bumping<br>hour open cafeteria pos |                  |                     |          |
|     | M S                                                                                                                                     |                                                                                     |                                                  |                  |                     |          |
| 12. | It is recommended the school year as follows                                                                                            |                                                                                     | re the following certified                       | contract(s) for  | r <b>the 20</b> 1   | 13-2014  |
|     | Name                                                                                                                                    | <b>Position</b>                                                                     |                                                  | <b>Degree</b>    | Exp. 4              | Step     |
|     | Leah Keefe                                                                                                                              | Int. Spec. – M                                                                      |                                                  | M+0              |                     | 5        |
|     | Danielle Cleary<br>Melissa Stelter                                                                                                      | Int. Spec. – M<br>Science – HS                                                      | 15                                               | B+0<br>M+0       | 1<br>4              | 2<br>5   |
|     | Jeffrey Papesh                                                                                                                          | Physical Ed –                                                                       | HS                                               | B+0              | 0                   | 1        |
|     | Joseph Petit                                                                                                                            |                                                                                     | cial Literacy – MS                               | B+0              | 0                   | 1        |
|     | Kristen Richardson                                                                                                                      | Guidance – M                                                                        | IS (+10 days)                                    | M+20             | 1                   | 2        |
|     | M S                                                                                                                                     |                                                                                     |                                                  |                  |                     |          |
| 13. | It is recommended the year as follows:                                                                                                  | e Board approv                                                                      | e the classified contract                        | (s) for the 2012 | 2-2013 se           | chool    |
|     | Name                                                                                                                                    |                                                                                     | Position                                         | Hrs.             |                     | Exp.     |
|     | <b>Bradley Parina (eff:</b>                                                                                                             |                                                                                     | Asst. Custodian – HS                             | 8                |                     | 0        |
|     | La'Kesha Still (eff: 7                                                                                                                  | 7/8/13)                                                                             | Housekeeper – EW                                 | 6                |                     | 4        |
|     | M S                                                                                                                                     |                                                                                     |                                                  |                  |                     |          |
| 14. | It is recommended the the 2013-2014 school                                                                                              |                                                                                     | re the Fall and Head Co                          | ach supplemen    | tal posit           | ions for |
|     | Football: Jim Portik - Varsity A Jeff Papesh - Varsity Tim Cohn - Varsity Paul McQueen - Assi Matt Dziak - Head C Paul Glazer - Assista | Assistant – HS<br>Assistant – HS<br>stant Coach – M<br>oach – MS (8 <sup>th</sup> c | MS (7 <sup>th</sup> Grade)<br>Grade)             |                  |                     |          |
|     | <u>Volleyball</u> :<br>Jennifer Washko – .<br>Vicki Tomasheski –                                                                        |                                                                                     |                                                  |                  |                     |          |

|     | Marcia U                                                        | nger – Hea   | nd Coach – MS (7 <sup>th</sup> C                                      | Grade)                                             |                                                 |
|-----|-----------------------------------------------------------------|--------------|-----------------------------------------------------------------------|----------------------------------------------------|-------------------------------------------------|
|     | Cheerleading Supervisor:<br>Emily Garrett – Fall/Winter – MS    |              |                                                                       |                                                    |                                                 |
|     | Cross Cour<br>Jowell Gra                                        |              | Coach – MS (7 <sup>th</sup> and 8 <sup>th</sup>                       | Grade)                                             |                                                 |
|     | Soccer:<br>Pete Kenne                                           | edy – Assist | ant Coach – HS                                                        |                                                    |                                                 |
|     | Athletic/St<br>Paul Glaze                                       |              | vities Manager:                                                       |                                                    |                                                 |
|     | M                                                               | S            |                                                                       |                                                    |                                                 |
| 15. |                                                                 |              |                                                                       | ear-long academic supp<br>ear as presented in Exhi | -                                               |
|     | М                                                               | S            |                                                                       |                                                    |                                                 |
| 16. |                                                                 |              | e Board approve 5 unper 3 – 9, 2013.                                  | oaid days for Denise Kal                           | nasy, Middle School                             |
|     | М                                                               | S            |                                                                       |                                                    |                                                 |
| 17. | It is recom<br>for the 201                                      |              |                                                                       | dministrator, Exempt a                             | nd Qualified Employees                          |
|     | М                                                               | S            |                                                                       |                                                    |                                                 |
| 18. | It is recom<br>Exhibit "E                                       |              | e Board approve the r                                                 | evised salary schedules,                           | as presented in                                 |
|     | М                                                               | S            |                                                                       |                                                    |                                                 |
| 19. |                                                                 |              | e Board approve the 2<br>through Federal Fund                         | 013 Summer Interventions as follows:               | on Program teachers                             |
|     | Lead Teach<br>Heather Bu<br>Kylene Da                           | utzer        |                                                                       |                                                    |                                                 |
|     | Teachers:<br>Katie Barn<br>Bonnie Lia<br>Dana Ogor<br>Jeanne Tu | ns<br>rek    | Danielle Cleary<br>Elizabeth Little<br>Normell Riley<br>Amanda Walden | Maggie Kozanas<br>Stacey Mather<br>Margaret Reeves | Kim Krasnicki<br>Lisa Mullins<br>Heather Sheber |

|     | <b>Substitutes:</b>                    |                   |                        |                                                                        |
|-----|----------------------------------------|-------------------|------------------------|------------------------------------------------------------------------|
|     | Candace Booher                         | Jill Frimel       | Amy Halusker           | Kayla Palmer                                                           |
|     | M S                                    | _                 |                        |                                                                        |
| 20. |                                        |                   |                        | Intervention Program<br>Federal Funds as follows:                      |
|     | <b>Cheryl Shavel</b>                   |                   |                        |                                                                        |
|     | M S                                    | _                 |                        |                                                                        |
| 21. | It is recommended<br>Program principal |                   |                        | as the 2013 Summer Intervention                                        |
|     | M S                                    | _                 |                        |                                                                        |
| 22. | It is recommended at \$24.75 per hour  |                   | ve the following teach | er for the OGT Summer Program                                          |
|     | Ashlee Dietrich – S                    | Science           |                        |                                                                        |
|     | M S                                    | _                 |                        |                                                                        |
| 23. |                                        | racy Night at Map |                        | lowing teachers that participated by 8, 2013 to be paid through Title  |
|     | Toya Owens Hodg                        | e                 | Sharon Re              | gan                                                                    |
|     | <b>Heather Sheber</b>                  |                   | Dawn Majo              | ors                                                                    |
|     | Danielle Cleary                        |                   | Keith Knei             | sel                                                                    |
|     | Kelli Buttolph                         |                   | Cristy Bow             |                                                                        |
|     | Terese LePelley                        |                   | Maryanne               |                                                                        |
|     | Jill Frimel                            |                   | Susan Hyn              |                                                                        |
|     | Lori Frank                             |                   | Susan Hart             | į                                                                      |
|     | Elizabeth Jun                          |                   |                        |                                                                        |
|     | M S                                    | _                 |                        |                                                                        |
| 24. |                                        | ight at Maple Lea |                        | n work for Toya Owens-Hodge for<br>013 at a rate of \$24.75 to be paid |
|     | M S                                    | _                 |                        |                                                                        |

| 25. | in the "Celebration for Succes                                                                                                        | approve stipends for the follow<br>ss 2013: Family: Student: Teac<br>l to be paid through Title I gra | her: Literacy Program on May                     |
|-----|---------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|--------------------------------------------------|
|     | Charlotte Hartman<br>Jill Frimel<br>Lori Frank<br>Jamie Shaw                                                                          | Heidi Schelien<br>Kim Krasnicki<br>Danielle Cleary<br>Toya Owens-Hodge                                | Cristy Bowman<br>Cynthia Artrip<br>Elizabeth Jun |
|     | M S                                                                                                                                   |                                                                                                       |                                                  |
| 26. | Heights to provide the service                                                                                                        | approve a working relationships of James Seawright, as a Stat that is to be determined by a           | udent Resource Officer for the                   |
|     | M S                                                                                                                                   |                                                                                                       |                                                  |
| 27. |                                                                                                                                       | approve 5 hours curriculum w<br>24.75 to be paid through Title                                        | <u>-</u>                                         |
|     | M S                                                                                                                                   |                                                                                                       |                                                  |
| 28. | related to the expansion of kir                                                                                                       | pprove hours for curriculum v<br>ndergarten from half-day to ful<br>to be paid through Title I gran   | ll-day for the following teachers                |
|     | Carolyn Angello – 10 hours<br>Lisa Granfors – 10 hours<br>Miranda Krzeminski – 8 hour<br>Amy Sumen – 10 hours<br>Bev Zilis – 10 hours | Felicia Earl –<br>Amy Halusker<br>rs Stacey Mather<br>Amanda Wald                                     | r – 10 hours<br>r – 10 hours                     |
|     | M S                                                                                                                                   |                                                                                                       |                                                  |
|     |                                                                                                                                       | approve the unpaid day for Lisool/High School for June 10, 20                                         |                                                  |
|     | M S                                                                                                                                   |                                                                                                       |                                                  |
| 30. | It is recommended the Board<br>Middle School for June 10, 20                                                                          | approve the unpaid day for G113.                                                                      | regory Kevin Moser at the                        |
|     | M S                                                                                                                                   |                                                                                                       |                                                  |
| 31. |                                                                                                                                       | accept the retirement resignati<br>July 1, 2013 after 11 years of s                                   | , 9                                              |
|     | M S                                                                                                                                   |                                                                                                       |                                                  |

| 32.   |                                 | mended that the Board approve Randy Continenza five extended work days 2-2013 to complete the district CCIP.                                                                                                                                                                                                                                                     |
|-------|---------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|       | M                               | S                                                                                                                                                                                                                                                                                                                                                                |
| 33.   |                                 | mended the Board accept the following classified transfer of Jeff Baranowski Iaple Leaf Custodian to 2F Maintenance Mechanic, effective June 7, 2013.                                                                                                                                                                                                            |
|       | M                               | S                                                                                                                                                                                                                                                                                                                                                                |
| POLIC | <u> </u>                        |                                                                                                                                                                                                                                                                                                                                                                  |
| 34.   | . It is recom<br>Exhibit "G     | mended the Board approve Board Policy updates for adoption, as presented in "."                                                                                                                                                                                                                                                                                  |
|       | М                               | S                                                                                                                                                                                                                                                                                                                                                                |
| CONT  | TRACTS:                         |                                                                                                                                                                                                                                                                                                                                                                  |
| 35.   | Schools an                      | mended the Board approve the service agreement between Garfield Heights City<br>d ASG Education Services, Inc. to provide alternative educational services for<br>014 school year for students on Individualized Education Programs.                                                                                                                             |
|       | M                               | S                                                                                                                                                                                                                                                                                                                                                                |
| 36    | Education Education July 1, 201 | mended the Board approve the agreement between Jefferson County al Service Center and the Garfield Heights City Schools Board of Governing Entity which encompasses a twenty-four (24) month period beginning 2 and ending June 30, 2015. This agreement also represents the summer school rom June 1, 2013 to August 31, 2013; June 1, 2014 to August 31, 2014. |
|       | M                               | S                                                                                                                                                                                                                                                                                                                                                                |
| 37.   | WebCheck                        | mended the Board approve the Ohio Attorney General's request of the National Memorandum of Understanding for the National Webcheck Services and t as presented in Exhibit "H".                                                                                                                                                                                   |
|       | М                               | S                                                                                                                                                                                                                                                                                                                                                                |
| RENT  | ALS & FAC                       | CILITY USAGES:                                                                                                                                                                                                                                                                                                                                                   |
| MISC  | ELLANEO                         | US:                                                                                                                                                                                                                                                                                                                                                              |
| 38.   | Comply wi                       | mended that the Board adopt the Resolution No. 2013-013, "Board Resolution to ith SB 165 Requirements for Local End-of-Course Examinations in American d American Government Incorporating Study of Historical Documents."                                                                                                                                       |
|       | M                               | S                                                                                                                                                                                                                                                                                                                                                                |
|       |                                 |                                                                                                                                                                                                                                                                                                                                                                  |

| 39.      | It is recommended the Board approve the graduation of Joshua Williamson, a 2012 Garfield Heights High School non-grad, who has now completed all requirements to receive his diploma.                                                                           |
|----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|          | M S                                                                                                                                                                                                                                                             |
| 40.      | It is recommended the Board approve the Class of 2013 for graduation as presented in Exhibit "I".                                                                                                                                                               |
|          | M S                                                                                                                                                                                                                                                             |
| 41.      | It is recommended the Board approve Resolution No. 2013-016, a Resolution authorizing the Treasurer, Superintendent of Schools, and President of the Board to sign change orders on the Ohio School Facilities Commission Project, as presented in Exhibit "J". |
|          | M S                                                                                                                                                                                                                                                             |
| 42.      | It is recommended the Board approve the payment for the purchase of non-contributing service credit for Mr. Tom Marincic.                                                                                                                                       |
|          | M S                                                                                                                                                                                                                                                             |
| 43.      | It is recommended the Board accept the proposal from Todd Associates for the renewal of property/fleet/liability insurance through Liberty Mutual, effective July 1, 2013 through June 30, 2014.                                                                |
|          | M S                                                                                                                                                                                                                                                             |
| REMA     | RKS FROM THE PUBLIC REGARDING MISCELLANEOUS SCHOOL ITEMS                                                                                                                                                                                                        |
| ANNO     | UNCEMENT OF NEXT BOARD MEETINGS                                                                                                                                                                                                                                 |
|          | Board of Education Regular Meeting – 6:00 P.M. July 15, 2013                                                                                                                                                                                                    |
|          | Garfield Heights Board of Education 5640 Briarcliff Dr.                                                                                                                                                                                                         |
|          | Garfield Heights, Ohio 44125                                                                                                                                                                                                                                    |
| <b>*</b> | Adjournment P.M. M S                                                                                                                                                                                                                                            |

#### **Public Participation**

The public is welcome and encouraged to attend meetings of the Board of Education. Citizens are given an opportunity to address the Board during a meeting. This opportunity occurs during "Remarks from the Public on Agenda Items" and "Remarks from the Public on Non-agenda Items." Each statement made by a participant shall be limited to three (3 minutes duration.

The purpose of these sessions is to provide an opportunity for the public to share thoughts on any matters of importance to the school district. It is not for the purpose of having questions answered or problems resolved. Complex matters require sufficient time for study and consideration. The speakers may offer objective criticism of school operations and programs, but the Board will not hear complaints about school personnel or other persons at a public session. Other channels provide for Board consideration of complaints involving individuals.

Specific situations will be referred to the administration for investigation and review. If policy action is required, the matter must be scheduled by the Board on a future agenda. In such a case, the person requesting the action will be notified of this meeting date.

Individuals are encouraged to seek information or action from the school principal and/or teacher before bringing a matter before the Board. Contacting the persons directly involved will, in many cases, clear up misunderstandings or bring a desirable result. Matters that cannot be resolved at the building level should be brought to the attention of the Superintendent prior to consideration by the Board of Education.

Concerns may best be handled through proper channels. For example, a problem involving a teacher's procedures might best be solved by working directly with the teacher or the principal. A problem involving transportation might best be solved working with the bus driver or the transportation supervisor. They may refer you to, or you may want to contact, the Superintendent for further assistance. We appreciate your interest, and we are eager to assist you in resolving your concerns.

04-01-08